

# QUESTIONS OF IMPROVEMENT OF WORKING CONDITIONS AND ENSURING HYGIENIC SAFETY OF WORK OF DISABLED PEOPLE WITH PATHOLOGY OF AN ORGAN OF HEARING

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## ВОПРОСЫ УЛУЧШЕНИЯ УСЛОВИЙ ТРУДА И ОБЕСПЕЧЕНИЯ ГИГИЕНИЧЕСКОЙ БЕЗОПАСНОСТИ ТРУДА ИНВАЛИДОВ С ПАТОЛОГИЕЙ ОРГАНА СЛУХА

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**Abstract:** *in article it is specified that realization of the technological, sanitary and hygienic and medical-preventive actions referred on improvement of working conditions will keep health and will increase efficiency of disabled people. Standard basis of carrying out certification of jobs under the terms of work disabled people are: “The labor code of the Republic of Uzbekistan”, Resolutions of the Cabinet’s ministers of the Republic of Uzbekistan “About the state program of the Republic of Uzbekistan on aftertreatment of disabled people”, “The law on social security of disabled people of the Republic of Uzbekistan”.*

**Аннотация:** *в статье указано, что реализация технологических, санитарно-гигиенических и медико-профилактических мероприятий, направленных на улучшение условий труда, сохранит здоровье и повысит работоспособность инвалидов. Нормативной основой проведения аттестации рабочих мест по условиям труда инвалидов являются: «Трудовой кодекс Республики Узбекистан», Постановления Кабинета Министров РУз «О государственной программе Республики Узбекистан по реабилитации инвалидов», «Закон о социальной защищенности инвалидов Республики Узбекистан» и др.*

**Keywords:** *occupational health, disabled people with pathology of an organ of hearing, production environment, a working condition, harmful production factors, certification of jobs, professional aftertreatment.*

**Ключевые слова:** *гигиена труда, инвалиды с патологией органа слуха, производственная среда, условия труда, вредные производственные факторы, аттестация рабочих мест, профессиональная реабилитация.*

The system of measures of social protection installed by the law frames prerequisites for social adaptation of disabled people and their integration in society. In the law it is defined that the disabled person is the person who has disturbance of health with permanent disorder of functions of an organism, caused by the diseases, consequences of injuries or defects leading to restriction of vital activity and causing the necessity of its social protection. The problem of interaction of the person having certain physical restrictions of vital activity at all stages of development of our society was rather significant on which solution the destiny of many representatives of the whole generation of disabled people depends. One of ways of health precautions of an adverse effect of production factors is development and deployment of recreational actions on the basis of materials of certification of jobs under the terms of work [1].

The main objective of assessment of working conditions and certification of jobs of the working disabled people consists in realization of constitutional rights of citizens with a limited possibility of activity on the safe working conditions corresponding to their state and vocational guidance. Certification of jobs of disabled people under the terms of work is carried out at the enterprises, the organizations where work of disabled people (not less than 50% of all working), irrespective of forms of ownership and departmental accessory is used [2, с. 1142]. Standard basis of carrying out certification of jobs under the terms of work disabled people are: “The labor code of the Republic of Uzbekistan”, Resolutions of the Cabinet’s ministers of the Republic of Uzbekistan “About the state program of the Republic of Uzbekistan on aftertreatment of disabled people”, “The law on social security of disabled people of the Republic of Uzbekistan” [3].

Responsibility for well-timed and high-quality carrying out certification of jobs of disabled people is assigned to the principal of the enterprise or organization. For the organization and carrying out certification the director issues the order in which the structure of permanent certifying commission of the enterprise and its main functions is established. If necessary the structure of shop certifying commissions is defined. It is recommended to enter the chief engineer, representatives of security service of work, human resources department, industrial and sanitary laboratory into structure of permanent certifying commission, and also shop, the doctor. Total periods and schedules of work are determined by certification of jobs. Exercise of organizational and methodical work belongs to duties of certifying commission; drawing up list of jobs of disabled people; preparation of

documents and references; scoping of necessary researches of harmful and dangerous factors of production environment [4].

Certification includes a research of physical, chemical, biological factors of production environment, gravity and tension of labor process in a workplace of the disabled person, existence of special devices for work of disabled people. Also justification of reference of a workplace of the disabled person to a class and degree of a harmfulness and danger of work and veneering of the expert opinion on a possibility of use of work of the specific disabled person in his workplace. Besides, establishment of the causes of adverse factors of production environment and development of actions for improvement of working conditions. By results of certification of jobs the "Passport of a sanitary condition of the enterprise using work of disabled people" which is filled in once in three years is filled in.

So, according to the above at the specialized enterprise with pathology of an organ of hearing working conditions were studied. The analysis of results of a research showed that production groups of working were subject to risk of influence of dust and physical factors, an adverse microclimate and the compelled worker of a pose. At the same time the combined combination of influence of the specified factors quite often takes place. To the increased noise level 47% working are exposed to dust content - 21%, a gas contamination - 30%, at the same time hard physical work occupied 15% of all working.

Thus, the main demands to working conditions for a work arrangement of disabled people are: optimum and admissible sanitary and hygienic conditions of production environment; work with an insignificant exercise stress; the workplace has to conform to ergonomic requirements. Besides, to actions for the prevention and depression of an adverse effect of harmful and dangerous factors of production environment and prophylaxis of a professional case rate use by workers of individual protection equipment, well-timed performing periodic medical examinations, establishment of privileges and compensations for work in harmful working conditions is. Realization of technological, sanitary and hygienic and medical-preventive actions keeps health and increases efficiency of disabled people.

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